

COMPANY NEWS

# Standing with Ukraine

MARCH 7, 2022

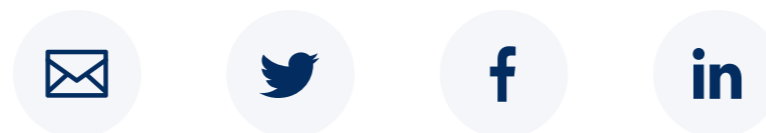
We are heartbroken by the violence and loss of life due to the invasion of Ukraine. We stand in solidarity with the Ukrainian people and we are hopeful for an expedient path to peace.

While we do not have offices or employees in the region, we are supporting our employees who have loved ones there. Salesforce and our employees are donating an initial \$2 million to nonprofit relief organizations working to help people in Ukraine and those who are being displaced. And we are accelerating our work to address the humanitarian crisis.

We do not have a material business in Russia. Through resellers and other channels we have a very small number of Russia-based customers, and we began exiting those relationships last week.

Our hearts go out to the people of Ukraine, their loved ones, and all of those affected.

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