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## Message from Pekka Lundmark on the situation in Ukraine

## 4 March 2022

I am shocked and devastated by the terrible scenes we're witnessing in Ukraine as the Russian invasion continues. Many of us thought that war in Europe was unimaginable in 2022. Sadly, that view has proven to be mistaken. The invasion of Ukraine is a clear violation of international law. Nokia strongly and unequivocally condemns this war and the deaths of innocent people.

Nokia stands for human rights, international co-operation and the rule of law. The safety of our employees in Ukraine remains our top priority. We are supporting them with logistical and financial assistance and a crisis team is in close contact with our people to offer any additional help we can provide.

Nokia will donate €1 million to UNICEF to help support its humanitarian work in Ukraine, which is focused on the critical needs of children and families. In addition, we will work with UNICEF to provide a platform for employee fundraising.

Our focus is also on ensuring we comply with all sanctions and restrictions and have suspended our deliveries to Russia for the time being.

Only through the world acting together can we end the human suffering and bring an end to this war.

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