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War in Ukraine: Supporting IBMers

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By Arvind Krishna | Chairman and CEO, IBM

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The following message was shared with IBMers worldwide on Thursday, March 3, 2022.

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Yesterday I spoke with IBMers from around the world about the tragedy of the war in Ukraine — and I'd like to acknowledge that the correct word to use is "war" not "conflict." IBM does not condone violence or acts of aggression, and we condemn the Russian war in Ukraine.

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I want to share some of the actions the company has taken to protect and support IBMers impacted by the crisis, and to be clear that we have stopped selling technology in Russia.

The safety and security of IBMers is at the heart of all our decisions and our top priority is IBMers and their families in the impacted regions. For more than a month, we have been in constant contact with our local teams to provide relocation assistance, financial support and other forms of direct engagement.

Well before the war began, we offered IBMers in Ukraine and their families the opportunity to relocate at the company's expense. Many of them have been able to safely move into neighboring countries. We are also working to support and protect IBMers in Russia, who are subject to their own rules and laws.

The full resources of our company, including mental health assistance, are engaged in support of all IBMers, and any employee in need can count on the company for help.

In addition to having stopped selling technology in Russia, we also do not do business with Russian military organizations. Finally, we have heard the passion and concern of IBMers who want to help, and we are encouraging them to make donations to the International Red Cross. IBM is matching those employee donations.

IBMers around the world remain unified in our hope that peace can be quickly restored. We commend world leaders who have acted decisively in hopes of expediting an end to this war.

Thank you, Arvind

Note: March 6 - post updated to clarify that IBM has stopped selling technology in Russia.

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